



Head Brewer & Production Manager m/f/d (full-time)

Producing high-quality Kombucha is the heart of ROY as a brand and business. The Head Brewer & Production Manager is responsible for the timely and accurate production of ROY Kombucha and for the management of the growth of the production in terms of personnel as well as processes. The role therefore represents a key role in the further development and growth of ROY.

This is a fast-paced role for a driven self-learner with the potential of building one of the major Kombucha brands in Europe over the next 3-5 years. While not a must, prior experience in the beverage industry is a bonus.

Responsibilities:

- Kombucha Production:
 - Starter management
 - Batch production
 - Brewery cleaning & maintenance (in accordance with authorities & safety guidelines)
 - Quality assurance, testing & R&D
- Managing Production / Operations:
 - Hiring of production staff in accordance with ROY Management
 - Shift planning of production
 - Inventory, forecasting & purchasing management
 - Continuous improvement of overall brewery processes
 - Documentation of all core processes, SOPs & HACCP

Requirements:

- Self-driven & highly motivated
- Proven track record of taking on responsibility & delivering results
- Proven track record as a team player in terms of communication & people management
- Willingness to learn & develop autodidactically
- Interest in the future of the food industry including an awareness for sustainability & innovation
- Interest in beverage production plus ideally a professional background in beverage production
- Strong digital skills such as working with spreadsheets, documents & overall digital communication
- Languages: German and English proficiency required

Benefits:

- Potential of building one of the major Kombucha brands in Europe over the next 3-5 years
- Play a major role in the fast-growing Kombucha industry and benefit from a strong network of industry experts around the world (mostly via Kombucha Summit that we organize as well)
- Compensation package including equity in the company (ESOP — Employee Stock Ownership Plan)

To apply for this position, please send us your resume and cover letter to hello@roykombucha.com. Thanks!